



# United Institute of Technology

(Approved by AICTE, NEW DELHI and Affiliated to Anna University, Chennai)

Accredited by "NAAC"

Coimbatore -641020

## **BEST PRACTICE I**

**1. Title of the practice:** Rewarding academic scholars

**2. Objectives of the practice:**

To encourage students to excel more in their academics

To increase the meticulous student count

To recognize the right talents

**3. The Context:**

Our beloved chairman always believed that when students are encouraged for their excellence they will shine more. He trusts that it will take them to greater heights and make them meticulous professionals. Therefore, students who could take CGPA more than 8 were recognized and honoured with rewards along with cash prize during the annual day.

**4. The Practice:**

Annual day is considered to be the most promising and prestigious function of our institution where talents are identified and reward on all grounds. The students who secured more CGPA more than 8 are selected based on Anna university results. Students who secured 8-8.5 CGPA are rewarded with a medal and cash prize of rupees 2000 per semester. Students who secured more than 8.5 are rewarded with medals and rupees 3000 per semester.

**5. Evidence of Success:**

Evidence of success of the practice includes better results in the examinations, improved attendance, less drop outs, increased participation in co-curricular and extracurricular activities, better discipline on campus and respectful relationship between teachers and students. The students are more relaxed and have a healthy relationship with the institution

**6. Problems encountered:**

This practice requires dedicated staff to encourage students to actively get involve in their academics to achieve the goals of the institution and welfare of the students. No

problems encountered during the mission as our faculty takes the ownership to build the future of every student in a better way.

## **BEST PRACTICE-II**

**1. Title of the practice:** Pre-placement training

**2. Objective of the practice:**

- To enhance the students, helping them to get through their campus recruitment drives.
- To provides overall personality development and helps students to fulfil their goals.

**3. The Context**

The Placement department conducts a special Pre-Placement training program for students entering the seventh semester to empower them for upcoming recruitment drives. The training is conducted for six days covering various aspects of employability skills for all departments.

Training is designed to simulate the real-time scenarios of the industry which gives students hands-on experience for exponential learning.

**4. The Practice**

The training program is conducted on the below-mentioned topics:

- Activity-based learning on various modules of the Aptitude Test.
- Technical training on Operating Systems, C, C++, Java, DBMS and Data Structures Algorithms for Non-CS students.
- Sessions on Personality development, etiquettes, attitude, resume writing, group discussion, personal Interviews.
- Post Employability Assessments.
- By conducting personality development programs regularly, monitors the development of soft skills and inter personal skills.
- Mock interviews by industry experts are conducted to instill confidence among the students by providing necessary inputs to face the interviews.
- To get placements in multinational companies college provides programming skills for the students.
- College conducts branch wise workshops for enhancing student growth towards their core subject.

- By conducting special classes and arranging training by industry expert enhances their programming skills.

#### **5. Evidence of success:**

Mental ability and communication skills is strengthened through these development programs strengthen the students so that they can build their. They are competences of the talents to do things. These proficiencies include critical thinking, PPT presentation, or Technological skills are special abilities that are acquired through training and experience. The successful carrier development is comprised of four components: skills, values, Interests and personality traits. Our institution brings the growth through these four components in the students by the rigorous training programs and keen observation.

#### **6. Problems Encountered and Resources Required:**

- Recruit more number of faculty and professional trainers to conduct these programs  
Commitment and focus of students.
- Need to take steps for enhancing skill set among students.
- Providing Internships opportunity to Under Graduate students