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Periyanaickanpalayam, Coimbatore – 641020
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## **GENDER EQUITY**

#### **ACADEMIC YEAR 2022-23**



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Date: 03-08-2022

#### Annual gender sensitization action plan

To Promote gender equality in our staff members and students the various actions and activities are listed below.

Activity	Responsibility	A -4:	0.1
Infrastructure	Responsibility	Action	Outcome
Ensure all for safety and security in our campus	Administrative	CCTV camera installation in all areas	Safety for all particularly for women.
Functions of Anti Ragging committee	Chairperson of the committee	Ragging, Grievances and Complaints are dealt with.	For students to feel more comfortable in a new environment.
Faculty Development			
Gender equity events are continuous	Department Heads	To establish awareness among faculty members on the behavior of the students.	Improving student – teacher relationship.
Faculties are encourage to participate in gender sensitization programs	Department Heads	Making faculty provide solutions for issues.	Importance to values, culture and traditions stressed.
Mentor For Students			
To provide development for student support services.	Respective Faculty	Identifying students based on financial and also other constraints and offer help or support	Improved student support services.
Monitoring students performance	Respective Faculty	Remedial classes and coaching for students	Pass percentage and placement of students are improved.
Internet Facility to Hostel Students also	Network Admin	Laying land cables in required area	Students for preparation of seminars, projects and research oriented work.
Sports especially for girl student  Gate awareness	Physical Director	requirement.	Equally give importance to both genders
program	Placement Coordinator	1 1	Higher studies opportunities to all

Secretary

Principal

Dr. S. RAHKUMAR M.E., Ph.D., PRINCIPAL



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#### Event plan for Academic Year 2022-2023

S.NO	EVENT NAME	MONTH
1	HANDLOOM DAY CELEBRATION	August
2	INTERNATIONAL GIRL CHILD DAY	October
3	ABUSE AWARENESS PROGRAM	November
4	INTERNATIONAL DAY OF WOMEN AND GIRLS IN SCIENCE	February
5	WOMENS DAY CELEBRATION	March

#### Event conducted in the Academic Year 2022-2023

S.NO	EVENT NAME	MONTH
1	HANDLOOM DAY CELEBRATION	08.08.22
2	INTERNATIONAL GIRL CHILD DAY	-
3	ELINMINATION OF VIOLENCE AGAINST WOMEN	25.11.22
4	INTERNATIONAL DAY OF WOMEN AND GIRLS IN SCIENCE	25.02.23
5	WOMENS DAY CELEBRATION	08.03.23

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# International Day for Elimination of Violence Against Women 25.11.2022

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#### Submittedto Principal

Sub: Seeking permission to conduct International Day for Elimination of Violence Against Women

Commemorating the International Day for Elimination of Violence Against Women on 25"November 2022, Women Empowerment Cell of UIT proposes to conduct an Awareness Program between 4.00 to 4.30pm at Seminar Hall. I kindly request you to permit us in this regard.

Thanking You

Dr.Gokila D (Secretary WEC)

Place: Coimbatore Date: 21-11-2022.

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#### <u>Circular</u>

It is proposed to commemorate the International Day for Elimination of Violence Against Women on 25"November 2022. An Awareness program is planned between 4.00 pm to 4.30 pm at Seminar Hall by the Women Empowerment cell (WEC). All girl students are requested to attend.

Principal

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Report

Event: International Day for Elimination of Violence Against Women

Date: 25.11.2022

Women Empowerment cell (WEC) of United Institute of Technology organized an event on 25<sup>th</sup>November 2022 commemorating the international day for Elimination of Violence Against Women at Seminar Hall. The event was coordinated by Dr. D.Gokila, Secretary and Dr.C.Sonia, coordinator of WEC. The event started at 4:00 pm and ended at 4:30 pm.

The Secretary pointed out that violence against women and girls is the most pervasive human rights violation in the world. Every 11 minutes, a woman or girl is killed by an intimate partner or family member — and we know that other stresses, from the COVID-19 pandemic to economic turmoil, inevitably lead to even more physical and verbal abuse. Women and girls also face rampant online violence, from misogynistic hate speech, to sexual harassment, image abuse and grooming by predators.

Dr.P.Sindhuja, Head of department of Computer Science and Engineering in her words marked that this discrimination, violence and abuse targeting half of humanity comes at a steep cost. It limits women's and girls' participation in all walks of life, denies their basic rights and freedoms, and blocks the equal economic recovery and sustainable growth our world needs. Now is the time for transformative action that ends violence against women and girls.

Dr.C.Sonia, the treasurer deliberated that as this year's UN theme — "UNITE: Activism to End Violence Against Women and Girls" — reminds us, it means standing with activists around the world who are calling for change and supporting survivors of violence. She also insisted to take a stand and raise our voices in support

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of women's rights. To proudly declare: We are all feminists. To consign violence against women and girls to the history books.

Following this an awareness video presentation was showcased. All the female fraternity decided to show their support to this initiative through their WhatsApp status. Finally the event came to an end.





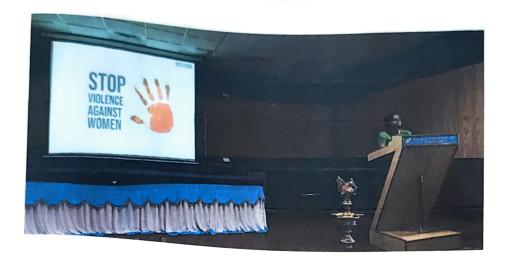
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# International Day of Women and Girls in Science 25.02.2023

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#### Submittedto Principal

Sub: Seeking permission to conduct International Day of Womenand Girls in Science

Commemorating the International Day of Women and Girls in Scienceon 25" Feburary 2023, Women Empowerment Cell of UIT proposes to conduct an Awareness Program between 2.30 to 4.30pm at Seminar Hall. I kindly request you to permit us in this regard.

Thanking You

Dr.GokilaD (Secretary WEC)

Place: Coimbatore Date: 22-02-2023.

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#### Report

Event: International Day of Women and Girls in Science

Date: 25.02.2023

Women Empowerment cell (WEC) of United Institute of Technology commemorated the International day for Elimination of Women and Girls in Science at Seminar Hall on 25<sup>th</sup> Feburary 2023 . The event was coordinated by Dr.D.Gokila, Secretary and Dr.C.Sonia, coordinator of WEC. The event started at 2:30 pm and ended at 4:30 pm.

On the day, the event started with the prayer. GobikaSriof 2yrwelcomedthe gathering. Following the Welcome, the Secretary of WEC Dr.D.Gokila addressed the students. She pointed out that Women and Girl's contribution towards technology and science is scanty. Women and girls remain underrepresented across the creation, use and regulation of technology. In the face of escalating global crises, we stand at a crossroads: allow technology to widen existing disparities and further concentrate power in the hands of the few, or put it to work on behalf of a safer, more sustainable, more equitable future for all. She also pointed out that some of the key factors perpetuating gender STEM gaps are:

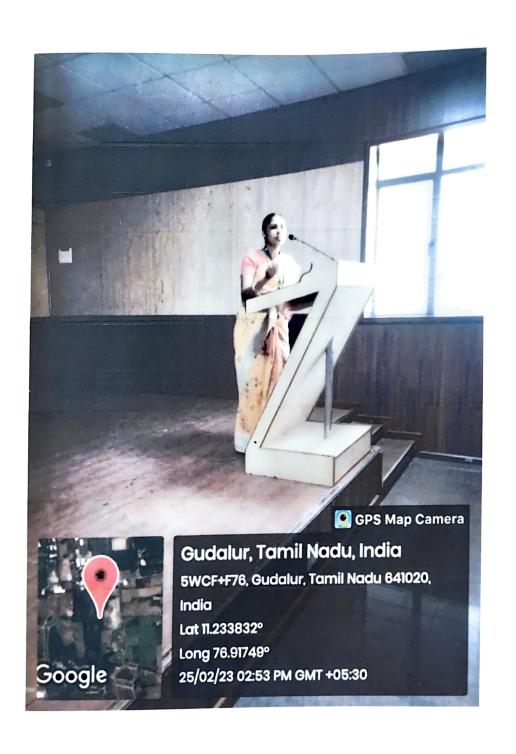
- Gender Stereotypes
- Male-Dominated Cultures
- Fewer Role Models
- The Confidence Gap

After this, a 6 minute video presentation of achieved women's, who facedchallenges in their career, was played. Following this a Quiz program was conducted by the students of II year to encourage the audience to enthusiastically involve in the technological developments. The fun-filled event conducted finally the event came to an end with the National Anthem.

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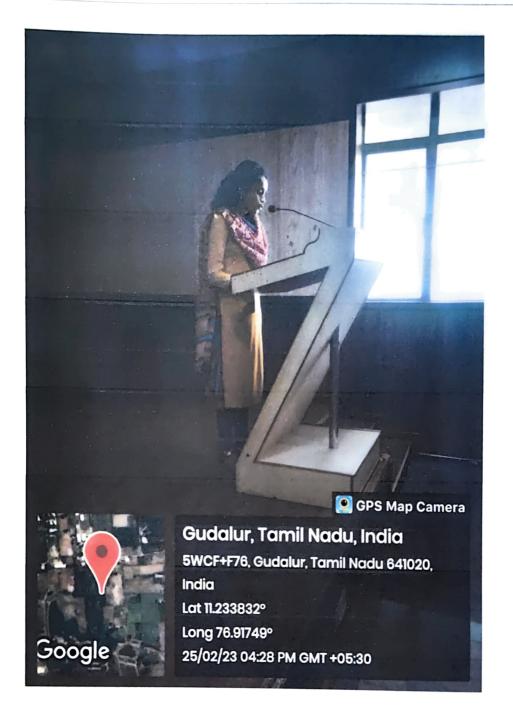
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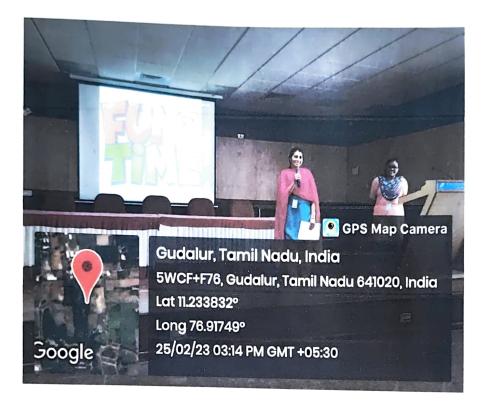
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# International Women's Day 08.03.2023

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#### Submitted to Principal

Sub: Seeking permission to conduct InternationalWomen'sDay

Commemorating the International Women's Dayon 08" March 2023, Women Empowerment Cell of UIT proposes to conduct various activities from 10.00 am to 4.30pm. I kindly request you to permit us in this regard.

Thanking You

Dr.GokilaD (Secretary WEC)

Place: Coimbatore Date: 27-02-2023.

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#### Report

Event: International Women's Day

Date:08.03.2023

Women Empowerment cell (WEC) of United Institute of Technology commemorated the International Women's day on 08<sup>th</sup> March 2023. The event was coordinated by Dr.D.Gokila, Secretary, WEC.

The day was celebrated by organising many events for the students. Following are the events organised:

- o Fashion parade
- o Mehandi
- o Miniature model crafts
- o Flower-tying
- Cuisinerkoken- (cooking)

The students enjoyed by participating in the various events. Eventas were conducted by Faculty coordinators in various venues and winners were selected by the judges. The program resume at the seminar hall in the afternoon. Chief guest Dr.P.Thamarai, Principal(retd), GCT, Coimbatore addressed the gathering. Chairperson WEC, Ms.S.Mythili, gave felicitations and thanked the Women Icons of UIT. Following the felicitations cultural programs were performed by students. The blissful day ended with National Anthem.

Dr. S. RAHKUMAR M.E., Ph.D., PRINCIPAL

# Learn Reserves,

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Mehandhi

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Miniature Models

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Program Coordinator

Principal

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