



UNITED INSTITUTE OF TECHNOLOGY
(Approved by AICTE, NewDelhi and Affiliated to Anna University, Chennai)
(Certified by ISO 9001:2015)
Periyanaickanpalayam, Coimbatore – 641020
www.uit.ac.in

GENDER EQUITY

ACADEMIC YEAR 2020-21





UNITED INSTITUTE OF TECHNOLOGY

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Periyanaickanpalayam, Coimbatore – 641020

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Date: 07-12-2020

Annual gender sensitization action plan

To promote gender equality in our staff members and students the various actions and activities are listed below.

Activity	Responsibility	Action	Outcome
Infrastructure			
Ensure all for safety and security in our campus	Administrative	CCTV camera installation in all areas	Safety for all particularly for women.
Functions of Antiragging committee	Chairperson of the committee	Ragging, Grievances and Complaints are dealt with.	For students to feel more comfortable in new environment.
Faculty Development			
Gender equity events are continuous	Department Heads	To establish awareness among faculty members on the behavior of the students.	Improving student – teacher relationship.
Faculties are encourage to participate in gender sensitization programs	Department Heads	Making faculty to provide solutions for issue.	Importance to values, culture and traditions stressed.
Counselling For Students			
To provide development for student support services.	Respective Faculty	Identifying students based on financial and also other constraints and offer help or support	Improved student support services.
Counseling students performance	Respective Faculty	Remedial classes and coaching for students	Pass percentage and placement of students are improved.

Secretary 07/12/20

Principal

Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL

Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL
United Institute of Technology
Periyanaickenpalayam, Coimbatore - 20



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WOMEN EMPOWERMENT CELL

Event plan for Academic Year 2020-2021

S.NO	EVENT NAME	MONTH
1	CHILD ABUSE AWARENESS PROGRAM	September
2	AWARENESS PROGRAM FOR SELF DEFENCE TECHNIQUES	December
3	WOMENS DAY CELEBRATION	March

Event conducted in the Academic Year 2020-2021

S.NO	EVENT NAME	MONTH
1	AWARENESS PROGRAM FOR SELF DEFENCE TECHNIQUES	18.12.20
2	CHILD ABUSE AWARENESS PROGRAM	21.12.20
3	WOMENS DAY CELEBRATION	08.03.21


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Awareness Program for Child Abuse and Spread of New Disease

21.12.2020

Organized by

WOMEN EMPOWERMENT CELL

UNITED INSTITUTE OF TECHNOLOGY


Secretary


Chairperson


Principal


Dr. S. RAMKUMAR M.E., Ph.D.,



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WOMEN EMPOWERMENT CELL

REPORT

In India Child Abuse and Covid-19 are increasing Day by day. So we are the staff members and students of UIT (WEC) decided to conduct an awareness program in The United Public school, the following measures has been decided to implement in and around the campus to introduce among students, so the staff and students visited and advised to wear masks, using sanitizers, Washing the hands using soap oil before enter inside the class room and in the time of lunch. The following instructions were given strictly to follow inside the campus as per the Indian government norms.

1. Should not touch unnecessarily nose and mouth without washing the hands.
2. Wear the mask compulsorily inside the campus.
3. Maintain the social distance between the students and staff.

The United institute of technology arranged WEC gave counselling with the help of WEC coordinators and arranged half day visit to The United Public School. Almost all the students understood regarding this awareness they realised the protection from this Abuse and Covid-19 precautionary measures.

The members of the organisation called personally the following classes (5th and 6th) and gave them counselling how to protect themselves during these situations. 20 women students from united institute of technology initiated and explained regarding the female abuse and Covid-19, the bad treatment- like good and bad touches for girl children and protection from the corona virus. Through their counselling all the student of 5th and 6th realised about this bad treatment in various situations from parents, teachers, unknown persons and also they understood clearly wearing MASK during the time of travelling and crowd areas.

The students of united institute of technology explained about the various destructions happened in various places of all around the world and also many children were dead because of this cruel treatment and the disease corona virus. Even parents were affected lost their children, all these examples were explained to the students from that, the students got good counselling from united institute of technology. The students of United institute of technology collected various information's regarding child abuse seriousness, from news papers, articles, books, and internet.

The program was successfully completed with the help of organising secretary, students of united institute of technology and the students of The United Public School, the children and the management of the school supported and encouraged the volunteers of WOMEN EMPOWERMENT CELL.


Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL

United Institute of Technology



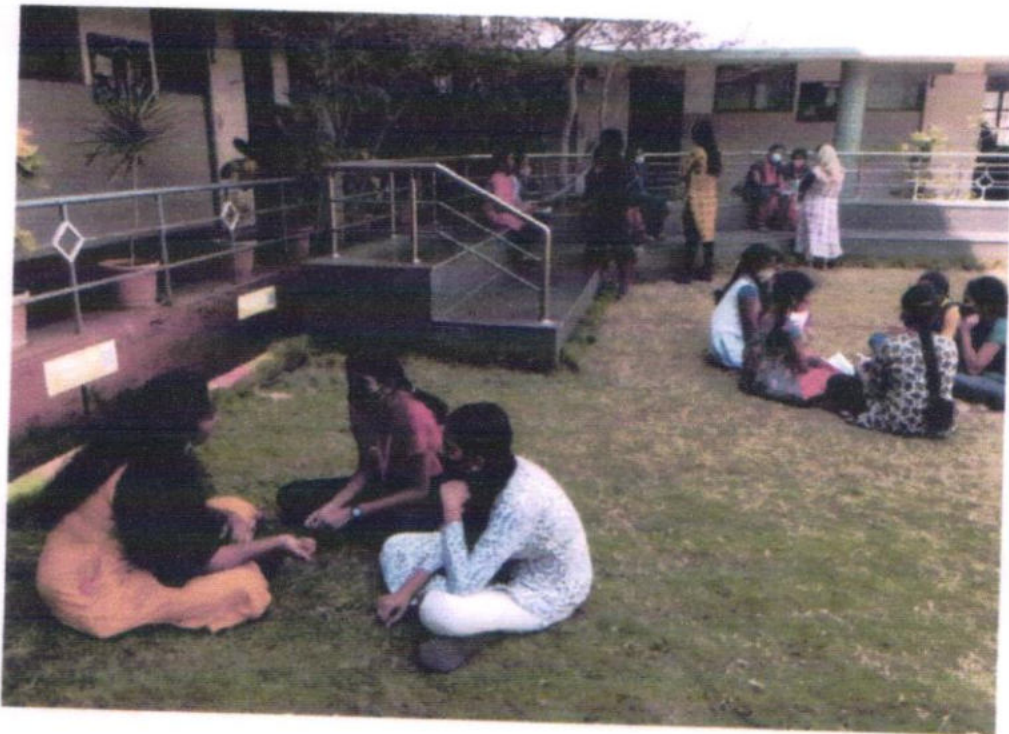
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Student Counseling



Student Counseling

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Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL



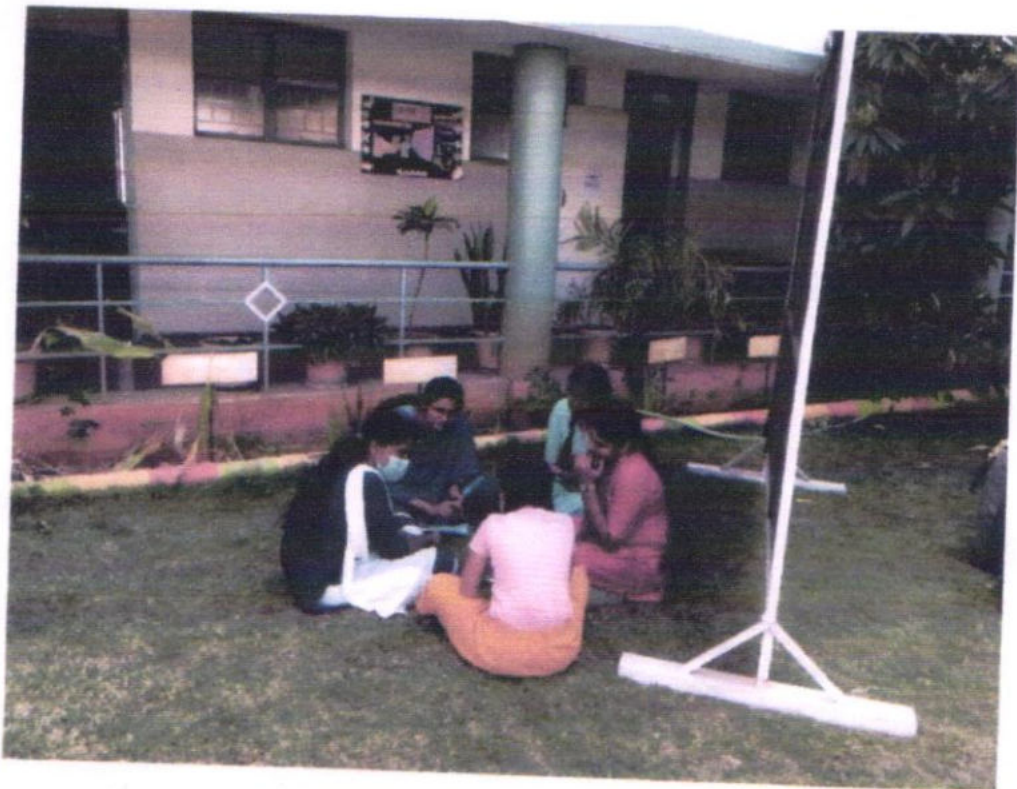
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Student Counseling



Student Counseling


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Student Counseling



Student Counseling

[Signature]
Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL

[Signature]
Dr. S. RAMKUMAR M.E., Ph.D.



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WOMEN EMPOWERMENT CELL

From

The Secretary – (WEC)
Women Empowerment Cell,
United Institute of Technology,
Coimbatore.

To

The Principal,
United Institute of Technology,
Coimbatore.

Respected Sir,

Subject: Requisition for organizing Awareness Program for Child Abuse and Spread of New Disease-reg.

The women empowerment cell of united institute of technology, Coimbatore proposes to conduct Awareness Program for Child Abuse and Spread of New Disease on 21.12.2020 at 09:30 am to 01:30 pm to create Awareness to the girl children at The United Public School. We kindly request you to grant permission for conducting the same.

Thanking you

Date: 14.12.2020

Place: Coimbatore

yours truly

Dr. S. RAMKUMAR M.E., Ph.D.,
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WOMEN EMPOWERMENT CELL

16.12.2020

Dear Madam,

Subject: Awareness Program for Child Abuse and Spread of New Disease -Reg.

Ref: Approval through telecommunication with our Principal


Greetings! We take this opportunity to express our profound thanks for having readily accepted to be the "Awareness Program for Child Abuse and Spread of New Disease" in your institution. Your acceptance is really a gesture of your commitment and service in the area of Women Empowerment Cell (WEC) of United Institute of Technology.

We shall be more happy students & faculty members [Girls] are eager to service to your school children at 21.12.2020 at 09:30 am to 01:30 pm

We once again thank you for acceptance.

Awaiting for the day.

With Warm Regards,


Secretary - (WEC)


Principal


Dr. S. RAMKUMAR M.E., Ph.D.,
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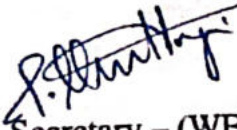
WOMEN EMPOWERMENT CELL

UIT/WEC/CIR/2020/002

18.12.2020

CIRCULAR

The women empowerment cell of united institute of technology, Coimbatore proposes to conduct "Awareness Program for Child Abuse and Spread of New Disease" on 21.12.2020 at 09:30 am to 01:30 pm to create Awareness to the girl children at The United Public School. All the first year girl's students and staff in charges are requested to participate for the successful completion of the program.


Secretary - (WEC)


Principal
Principal
United Institute of Technology
Coimbatore - 641 020.

To

Notice board

All HODs [Inform to all girl students]

Copy to:

Chairman for kind information

File


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United Institute of Technology
Periyanaickenpalayam, Coimbatore - 20



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Awareness Program on Self Defence Techniques

18.12.2020

Organized by

WOMEN EMPOWERMENT CELL

UNITED INSTITUTE OF TECHNOLOGY


Secretary


Chairperson


Principal


Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL



WOMEN EMPOWERMENT CELL

REPORT

Eminent personality Ken I Kan Karate School Masters Renuka and Divya gave an inspiring speech for "Self Defence Techniques". The young students and faculty of the female gender motivated them to be more confident and self dependent.

Masters said having the training and skills to protect you in a threatening situation is empowering. The skills we learn through a Martial arts practice go far beyond a one-day self-defence training class.

If you're serious about learning self-defence, a one-day seminar is not your best course of action. However, a short workshop could be the trigger to motivate you to sign up for Martial arts classes.

Let's face Martial arts. As we get older, it becomes more challenging to meet and make new friends. Martial arts offer a welcoming environment where you can meet new people and connect with others. But you will have a shared interest in learning martial arts.

Martial arts changes how you feel about yourself. You'll develop valuable skills like focus, discipline, resilience, and confidence. Not only will you feel more confident, but you'll also look more confident.

As you become more physically fit, you'll find yourself standing up straighter and walking taller and with more confidence. Knowing that you have learned the skills to defend yourself in any scary situation is empowering. Your confidence will begin on the mats and then carry into other areas of your life.

The whole day went smoothly and made us courageous, the day was very useful.

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Masters speech about self defence



Masters demo for Self defence


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Students performance



Students performance

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WOMEN EMPOWERMENT CELL

From

The Secretary,
Women Empowerment Cell,
United Institute of Technology,
Coimbatore.

To

The Principal,
United Institute of Technology,
Coimbatore.

Respected Sir,

Subject: Requisition for organizing awareness program –reg.

The women empowerment cell of United institute of technology, Coimbatore proposes to organize an awareness program on “Self Defence Techniques” for girl students on 18.12.2020 to encourage women to be more confident and also handle adverse situations.

Thanking you

Date: 11.12.2020

Place: Coimbatore

yours truly,



Dear Sir/Madam,

Subject: Awareness Program on Self Defence Techniques -Reg.

Ref: Your telecom with our Physical Director

Greetings! We take this opportunity to express our profound thanks for having readily accepted to be the "Awareness Program on Self Defence Techniques" in your institution. Your acceptance is really a gesture of your commitment and service in the area of Women Empowerment Cell (WEC) of United Institute of Technology.

We shall be more than happy and students & faculty members [Girls] are eager to service to your school children at 18.12.2020.

We once again thank you for acceptance.

Awaiting for the day.

With Warm Regards,

Secretary - (WEC)

Principal

Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL
United Institute of Technology
Periyanaickenpalayam, Coimbatore - 20



WOMEN EMPOWERMENT CELL

UIT/WEC/CIR/2020/002

16.12.2020

CIRCULAR

WEC organizes an awareness program on "Self Defence Techniques" on 18.12.2020 from 9:00 am to 4:00 pm. All lady faculty members are requested to join this program to handle circumstances tactfully.

Thank you.


Secretary


Principal
Principal
United Institute of Technology
Coimbatore - 641 020.

To:


The Principal

All HODs

Copy to:

The Chairman for kind information

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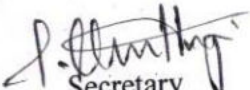
Women's Day Celebrations

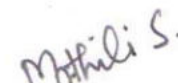
08.03.2021

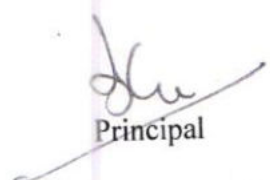
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WOMENEMPOWERMENTCELL

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Secretary


Chairperson


Principal

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WOMEN EMPOWERMENT CELL

REPORT

International Women's Day was celebrated on 08.03.2021.

Eminent personality Mrs. Devikaramesh, director with Arempee Hi Tech Equipments Limited, presided the function as chief guest. She gave an inspiring speech on "Women empowerment" for the young students and faculty of female gender, and explained various steps about how can start a girl empowerment group.

Create a Team. Get together with your peers and friends and start brainstorming, Identify Your Goals and Intentions, Create a Mission Statement, Decide on a Name, Create a Logo, Establish Your Structure, Establish Partnerships, Start Promoting Ideas and she encouraged them to be more confident and self-dependent .

Various cultural events were organized and the students exhibited their talents through music, song, dance and skit. The whole day went smoothly and the day was very blissful.

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MEMENTO TO HONORABLE CHIEF GUEST


Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL
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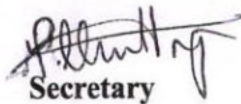
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GROUP PHOTO FOR WOMEN'S DAY CELEBRATION


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Secretary


Chairperson


Principal



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WELCOMING TO HONORABLE CHIEF GUEST

Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL
United Institute of Technology
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DIGNITARIES ON DICE


Dr. S. RAMKUMAR M.E., Ph.D.,
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WOMEN EMPOWERMENT CELL

UIT/WEC/CIR/2021/001

05.03.2021

CIRCULAR

The women empowerment cell of United institute of technology, Coimbatore proposes to organize women's day celebration on 08.03.2021 [Monday] at 10:30 am addressed by Mrs. Devika Ramesh, director with Arempee Hi Tech Equipments Limited regarding "Women empowerment" to motivate women power. All girl students and ladies staff (teaching and non-teaching) are requested to contribute for the successful conduction of the program.

Timing: 09:30 am – 12:30 pm

M. J. H. S.

Chairperson – (WEC)

Principal

Principal
United Institute of Technology
Coimbatore - 641 020.

To

Notice board

All HODs [Inform to all girl students]

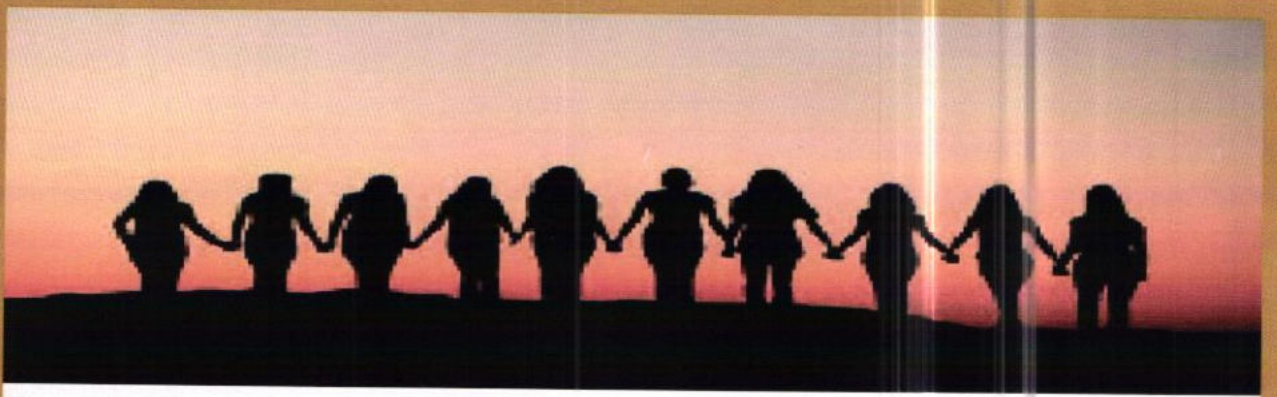
Copy to:

Chairman for kind information

File

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United Institute of Technology
Periyanaickenpalayam, Coimbatore - 20



UNITED INSTITUTE OF TECHNOLOGY

PERIYANAICKENPALAYAM, COIMBATORE

WOMEN EMPOWERMENT CELL

We cordially invite you for the

≡ International ≡

WOMEN'S DAY CELEBRATION

Reputable Chief Guest


Mrs. DEVIKARAMESH

**Executive Director at RMP Group of Companies,
Coimbatore.**

DATE: 08.03.2021

VENUE: SEMINAR HALL




Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL
United Institute of Technology
Periyanaickenpalayam, Coimbatore - 20



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WOMEN EMPOWERMENT CELL

From

The Chairperson,
Women Empowerment Cell,
United Institute of Technology,
Coimbatore.

To

The Principal,
United Institute of Technology,
Coimbatore.

Respected Sir,

Subject: Requisition for organizing women's day celebration –reg.

The women empowerment cell of united institute of technology, Coimbatore proposes to organize women's day celebration on 08.03.2021 [Monday] at 10:30 am addressed by Mrs.Devikaramesh, director with AREMPEE HI TECH EQUIPMENTS LIMITED regarding "Women empowerment" to motivate women power. We kindly request you to grant permission for conducting the same.

Thanking you

Date: .01.03.2021

Place: Coimbatore

Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL
United Institute of Technology
Periyanaickenpalayam, Coimbatore - 20

yours truly,
M. Anil S.



UNITED INSTITUTE OF TECHNOLOGY

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Periyanaickenpalayam, Coimbatore- 641 020.

WOMENEMPOWERMENTCELL

Dear Madam,

Subject: Chief Guest for World Women's Day-Reg.

Ref: Your telecom with our chairman Thiru.S.Shanmugam

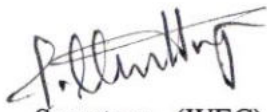
Greetings! We take this opportunity to express our profound thanks for having readily accepted to be the chief guest on the occasion of the "World Women's Day" in our institution. Your acceptance is really a gesture of your commitment and service in the area of Women Empowerment Cell (WEC) of United Institute of Technology.

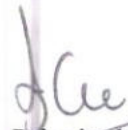
We shall be more than happy and honored to have you in our campus and students & faculty members [Girls] are eager to listen to you at 10:30 am on 8th march 2021.

We once again thank you for acceptance.

Awaiting for the day.

With Warm Regards,


Secretary -(WEC)


Principal


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WOMEN EMPOWERMENT CELL

AGENDA

<u>Si.No</u>	<u>Program</u>	<u>Time</u>
1	Prayer - Students	9:30 am
2	Welcome Address - Mrs.Geethanjali.S (AP-CSE)	9:35 am
3	Chief Guest Introduction - Ms.Parkavi.S (AP-Cicil)	9:40 am
4	Chief Guest Address - Mrs.Devikaramesh	9:45 am
5	Vote of Thanks - Ms.Esakkimadhura.E (AP-CSE)	10:20 am
6	Break - Tea Break	10:25 am
7	Cultural Program - Students	10:45 am
8	Games - Staffs and Students	11:45 am
9	National anthem - Staffs and Students	12:30 pm


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WOMEN EMPOWERMENT CELL

ATTENDANCE SHEET:08.03.2021.

S.No.	NAME OF THE PARTICIPANT	SIGNATURE
1.	KOWSALYA S	[Signature]
2.	GEETHANJALI N	[Signature]
3.	BANU A	[Signature]
4.	KALAIYARASI S	[Signature]
5.	VIDHYA B	[Signature]
6.	DHIVYASHREE R	[Signature]
7.	PARKAVI S	[Signature]
8.	SINDHUJA P	[Signature]
9.	SATHYAVANI D	[Signature]
10.	ESAKKI MADURA E	[Signature]
11.	DHARANI J	[Signature]
12.	BHUVANESWARI V	[Signature]
13.	BABITHA L	[Signature]
14.	SARANYA D	[Signature]
15.	JEEVITHA M	[Signature]
16.	INDUJA C	[Signature]
17.	MYTHILI S	[Signature]
18.	NARMATHA KP	[Signature]
19.	ABINAYA S	[Signature]
20.	SARANYA V	[Signature]
21.	DR.KARTHIGA R	[Signature]
22.	ARCHANA M	[Signature]
23.	KALAIYARASI M	[Signature]
24.	GEMMA BENILDA C	[Signature]
25.	RAICHAL G	[Signature]
26.	PUNITHA T	[Signature]
27.	DEENA D	[Signature]
28.	UMAMAHESWARI	[Signature]
29.	YASOTHA A	[Signature]
30.	DR GAYATHIRI B	[Signature]
31.	SONIA C	[Signature]
32.	GEETHAMANI D	[Signature]
33.	HARINI S	[Signature]

[Signature]
Secretary
(P. SINDUJA)

[Signature]
Chairperson

Dr. S. RAMKUMAR M.E., Ph.D.,
PRINCIPAL

United Institute of Technology
Periyanaickenpalayam, Coimbatore -20

[Signature]
Principal